

# Ahmed Elhaddad

Internal Auditing / Finance Department

Mob/ 9898 0220

E-MAIL/ Ahmed\_Alhaddad66@hotmail.com

أحمد الحداد

التدقيق الداخلي / الإدارة المالية

رقم الموبايل/ ٩٨٩٨٠٢٢٠

الايمل / Ahmed\_Alhaddad66@hotmail.com

**Dear Human Resources Manager,**

I am a specialist with extensive experience in **internal auditing and financial management**, with over 17 years of expertise in key areas such as financial management, internal auditing, governance, risk management, compliance (GRC), cybersecurity, financial analysis, cost management, financial modeling, and corporate finance.

Throughout my career, I have worked with leading companies listed on the Kuwait Stock Exchange and licensed by the Capital Markets Authority, in diverse industries including investment , finance, real estate management, manufacturing, food industries, general trade, and construction. I have established internal audit departments, developed financial departments, and implemented ERP systems at the group level, contributing to enhanced operational efficiency and the adoption of best practices.

Additionally, I meet the Capital Markets Authority's requirements for several roles that require registration with the Authority.

I am available for opportunities in internal auditing, financial management, risk management, and compliance management, and I am confident that my qualifications and practical experience will add significant value to your team.

Thank you for your time, and I look forward to the opportunity to discuss how I can contribute to the success of your company.

Sincerely,

السادة/ إدارة الموارد البشرية المحترمين،

يسعدني أن أقدم إليكم بهذا الخطاب لأشارككم خبرتي العملية التي تمتد لأكثر من ١٧ عاماً في مجالات **التدقيق الداخلي والإدارة المالية**. لقد اكتسبت خبرة واسعة في مجالات متعددة تشمل التدقيق الداخلي، الإدارة المالية، الحوكمة، إدارة المخاطر، الامتثال (GRC)، الأمن السيبراني، التحليل المالي، التكاليف، النمذجة المالية، وتمويل الشركات.

على مدار مسيرتي المهنية، عملت مع شركات رائدة مدرجة في بورصة الكويت ومرخصة من هيئة أسواق المال، في صناعات متنوعة تشمل الاستثمار والتمويل، إدارة العقارات، التصنيع، المواد الغذائية، التجارة العامة، والمقاولات. كما قمت بتأسيس أقسام التدقيق الداخلي، وتطوير الأقسام المالية، وتنفيذ أنظمة ERP على مستوى المجموعة، مما ساعد في تحسين الكفاءة التشغيلية وتطبيق أفضل الممارسات.

بالإضافة إلى ذلك، أستوفي كافة شروط هيئة أسواق المال لعدد من الوظائف التي تتطلب التسجيل لدى الهيئة.


أنا متاح للعمل في مجالات **التدقيق الداخلي، الإدارة المالية، إدارة المخاطر، وإدارة الامتثال**، وأثق أن مؤهلاتي وخبرتي العملية ستساهم بشكل كبير في إضافة قيمة لفريقكم وتحقيق أهداف شركتكم.

أشركم على وقتكم واهتمامكم، وأطلع إلى فرصة مناقشة كيفية المساهمة في نجاح مؤسستكم.

مع خالص التقدير،

## Certifications ® & Training


 CIA (Certified Internal Auditor) - IIA (Cert No. 205178).

 CMA Preparation Course – Completed

 IFC (Investment Foundations® Certificate) – CFA (Cert No. 95464164).

 CISA (Certified Information Systems Auditor) - ISACA (Cert No. 232374888).

 FMVA (Financial Modeling & Valuation Analyst Certification) – CFI (Cert No. 21592913).

 CertIFR (Certificate in International Financial Reporting) –UK (Cert No. AD60038).

 CFC (Certified Financial Consultant), USA (Cert No. 19983).

 CISI (Kuwait Capital Markets Authority Rules and Regulations).

 CISI (Fundamentals of Islamic Banking & Finance).

 CISI (Introduction to Securities Investment (International)).



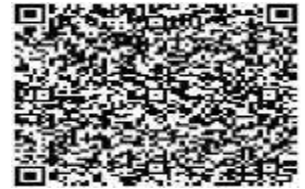
# Ahmed Medhat Elhaddad

CIA, CFA-IF, CISA, CISI, FMVA, CFC, CertIFR

Internal Audit Department - Finance Department

Kuwait ■ +965.98980220

■ [ahmed\\_alhaddad66@hotmail.com](mailto:ahmed_alhaddad66@hotmail.com)



## PROFESSIONAL SUMMARY

An experienced Internal Audit and Finance professional with over 17 years of expertise spanning across diverse sectors including manufacturing, real estate management, investment, finance, foodstuff, general trading, and contracting. I am seeking a senior managerial position within a reputable organization where I can leverage my extensive knowledge in auditing, accounting, and finance. Regulatory requirements of the Capital Markets Authority.

## PROFESSIONAL EXPERIENCE

### Internal Audit Manager - (CMA Registered Position)

AL-RIYADA FINANCE & INVESTMENT K.S.C, (Licensed Co)

Mar2022 - Present

- Lead and direct a comprehensive internal audit program encompassing performance, financial, and compliance audits.
- Assess the design and operational effectiveness of governance structure against best practices Internal Controls.
- Review the adequacy and effectiveness of controls.
- Provide consulting services to management and staff, advising on process improvements and risk mitigation strategies.
- Develop the annual audit plan based on risk assessments and submit it for approval from senior management.
- Train and supervise internal audit staff to ensure adherence to professional and organizational ethical standards.



### Finance Manager

Light Food Company K.S.C. (Closed)

December 2020 - February 2022

- Prepare financial statements, business activity reports, and financial forecasts to guide business decisions.
- Manage cash flow, optimizing inflows and outflows to maintain operational liquidity.
- Monitor and develop the accounting cycle, identifying opportunities for cost savings and process improvements.
- Lead the finance team in the preparation and implementation of accounting policies in compliance with international standards.
- Prepare monthly financial reports to assess performance and identify areas for revenue enhancement.
- Supervise staff in the Finance Department, ensuring efficient resource management and alignment with organizational goals.



### Internal Audit Manager - Board Secretary

National Consumer Holding Company K.S.C. (Listed)

August 2010 - August 2021

- Developed and implemented an annual audit plan based on comprehensive risk assessments, presented for review and approval by senior management.
- Ensured compliance with governance procedures, Capital Markets Authority, and Boursa regulations.
- Conducted performance, financial, and compliance audits, recommending improvements to policies and procedures.
- Produced annual reports for the Audit Committee and Governance reports for shareholders.
- Provided consulting services to senior management, the Audit Committee, and the Board to improve internal controls and operational efficiency.



### Accounts Manager - Board Secretary

August 2014 - January 2016

- Prepared master budgets for the group, including both parent and subsidiary companies.
- Analyzed financial performance across subsidiaries and reported monthly variances to the CEO.
- Managed the financial performance of subsidiaries, contributing to strategic planning and long-term forecasting.
- Developed and maintained financial models for cash flow projections and long-term financial planning.
- Ensured timely and accurate preparation of consolidated financial statements for the group.
- Led the implementation and control of ERP systems for the group's finance functions.

### Chief Accountants

Al Watania Paper Products, NCHC Group.

August 2013 - August 2014



### Systems Expertise:

Microsoft Dynamics 365 F&O, Microsoft Dynamics AX 2012 R3, SAP B,1 Aswaq, Unisoft, Peachtree, Advac Financial Management.



التاريخ : 2022/09/12

شهادة الي من يهمه الامر

تشهد شركة الأغذية الخفيفة (مصنع ميكى شبس لإنتاج الشبس) بأن السيد /  
احمد مدحت حسن خليل الحداد ، مصري الجنسية ، ويحمل بطاقة مدنية رقم  
(283062203359) كان يعمل لدينا بوظيفة: مدير مالي من تاريخ 2021/09/01 و حتى  
تاريخ 2022/02/28 .

وهو مثلاً للموظف الجيد بعمله وحسن السير والسلوك طوال تلك الفترة وقد أعطيت له هذه  
الشهادة بناءً على طلبه وذلك لتقديمها إلي من يهمه الأمر دون ادني مسئولية علي  
الشركة تجاه الغير .

وتفضلوا بقبول فائق التحية و التقدير

الرئيس التنفيذي

شركة الاغذية الخفيفة ش.م.ك.م.  
LIGHT FOOD COMPANY K.S.C.C.  
ميكى شبس MICKEY CHIPS

صادر خارجي - هيئة أسواق المال	
	
28/09/2022	تاريخ المراسلة
CMA-040200-02677-2022	رقم المراسلة

السيد [REDACTED] المحترمة

الرئيس التنفيذي

شركة الريادة للتمويل والاستثمار ش.م.ك مقفلة

تحية طيبة وبعد ،

الموضوع: طلب الترشيح للوظائف واجبة التسجيل لدى شركة الريادة للتمويل والاستثمار وفق قواعد الكفاءة والنزاهة

بالإشارة إلى الموضوع أعلاه، وإلى طلب شركتكم الوارد للهيئة رقم NOP20220200 والذي قامت شركتكم باستيفائه بتاريخ 2022/09/18 بشأن طلب ترشيح السيد / احمد مدحت حسن خليل الحداد لوظيفة مسؤول التدقيق الداخلي في شركة الريادة للتمويل والاستثمار، والذي تم عبر بوابة الهيئة الإلكترونية من خلال خدمة طلب الترشيح للوظائف واجبة التسجيل لدى الشخص المرخص له، تحيطكم الهيئة علماً أنه وبعد الاطلاع على كافة البيانات والمستندات الخاصة بالمرشح المذكور، فقد قرر الموافقة على طلب الترشيح للوظيفة المذكورة.

وننوه إلى ضرورة التزام كل من الشخص المرشح والشخص المرخص له باللائحة التنفيذية للقانون رقم 7 لسنة 2010 بشأن إنشاء هيئة أسواق المال وتنظيم نشاط الأوراق المالية وتعديلاتها، وتحديد الأحكام الواردة في المادة 3-2 للكتاب الخامس (أنشطة الأوراق المالية والأشخاص المسجلون).

مع أطيب التمنيات ،،،



مي جاسم محمد الصميط

مدير إدارة التراخيص والتسجيل





شركة  
مساهمة  
كويتية  
عامة  
الشركة الوطنية للإستهلاكية القابضة  
NATIONAL CONSUMER HOLDING COMPANY

09/03/2022

### شهادة خبرة

تشهد الشركة الوطنية للإستهلاكية القابضة (ش.م.ك.ع) مدرجة في سوق الكويت للأوراق المالية، بأن السيد/ أحمد مدحت حسن خليل الحداد، مصري الجنسية ويحمل بطاقة مدنية رقم (283062203359)، قد عمل لديها بوظيفة مدير التدقيق الداخلي من تاريخ 15 فبراير 2015 وحتى 31 أغسطس 2021.

وبناء على طلبه اعطيت له الشهادة دون أدنى مسؤولية للشركة.

وتفضلوا بقبول فائق الاحترام،،،

أحمد القمر  
نائب رئيس مجلس الإدارة  
والرئيس التنفيذي



ج



**The Institute of  
Internal Auditors**

Be It Known That

**Ahmed Hassan Khalil Elhaddad**

Has successfully met the prescribed requirements for qualification as established by  
The Institute of Internal Auditors and is hereby awarded the professional designation of

**Certified Internal Auditor**

Conferred by the Professional Certifications Board and the Board of Directors of The Institute of Internal Auditors  
This month of

**May 2023**

CHAIRMAN OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE PROFESSIONAL  
CERTIFICATIONS BOARD



**CIA-205178-ALRMI**

CERTIFICATE NO.

**31 December, 2024**

EXPIRATION DATE





ISACA hereby certifies that

**Ahmed Medhat hassan Elhaddad**

has successfully met all requirements and is qualified as a Certified Information Systems Auditor;  
in witness whereof, we have subscribed our signatures to this certificate.

Requirements include prerequisite professional experience; adherence to the ISACA Code of Professional Ethics and the CISA continuing professional education policy; and passage of the CISA exam.

232374888

Certificate Number

15 December 2023

Date of Certification

31 January 2027

Expiration Date



A handwritten signature in black ink, appearing to read 'Erik Prusch', positioned above a horizontal line.

Erik Prusch  
ISACA Chief Executive Officer



This is to certify that on 8 January 2022

Ahmed Medhat Hassan Alhaddad

Has been awarded the CFA Institute Investment Foundations® Certificate,  
having successfully passed the Investment Foundations Assessment.

Certificate number: 95464164

President and CEO





THE INSTITUTE OF FINANCIAL CONSULTANTS®



**Ahmed Medhat Hassan Khalil Elhddad**

*has successfully met the prescribed requirements for certification as established by the Institute of Financial Consultants®, and is hereby awarded the professional designation of*


**Certified Financial Consultant®**

*conferred by the Institute of Financial Consultants®  
this month of*

**April 2020**



Registration No: 19983

Registrar: 

President: 

# IMPLEMENTATION CERTIFICATE



*Your Best Choice*



شركة الشبكات الدولية للتكنولوجيا  
إم آي إن سي تكنولوجيز

THIS CERTIFICATE IS AWARDED TO

***Ahmed Alhaddad***

Having attended the implementation of



Microsoft  
**Dynamics 365**

Held on Light Food Company. (Mickey chips) premises, **Kuwait**

Awarded this on 28/12/2021





# Corporate Finance Institute®



Be it known by all those present, that the board of directors of  
the Corporate Finance Institute® have conferred upon

AHMED MEDHAT HASSAN ELHADDAD

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the designation of

FINANCIAL MODELING & VALUATION ANALYST (FMVA®)

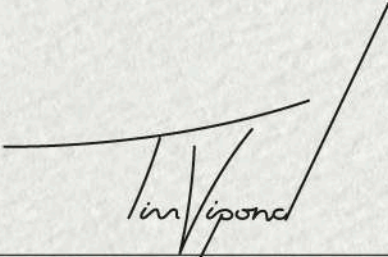
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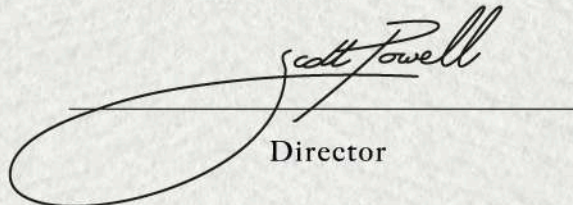
with all the rights, privileges and honors everywhere  
pertaining to that degree. In testimony whereof we have  
hereunto subscribed our names on

AUGUST 9, 2020.

21592913



  
Chair of the board

  
Director

  
Director

## Certificate in International Financial Reporting

This is to certify that

**Ahmed Medhat Hassan Khalil Elhaddad**

has completed the online Certificate in International Financial Reporting (CertIFR) assessment  
in May 2020

A handwritten signature in black ink, appearing to read "J Bennett".

**Judith Bennett**  
Director - ACCA

**Association of Chartered Certified Accountants**

This certificate remains the property of ACCA and must not in any circumstances be copied, altered or otherwise defaced.

ACCA retains the right to demand the return of this certificate at any time and without giving reason.

ACCA Registration Number: AD60038



Unit Accreditation Number: R/507/2288

Certificate Number: 12129559



This is to certify that

Ahmed Elhaddad  
821111

has achieved a  
Pass

at level 2 in the following unit

Fundamentals of Islamic Banking & Finance (Arabic)

Date awarded

**30 May 2022**

20 Fenchurch Street, London EC3M 3BY

[cisi.org](http://cisi.org)



A handwritten signature in dark ink, reading 'Susan Clements'. The signature is fluid and cursive, written over a light blue horizontal line.

Susan Clements MA CEng FICE  
Global Director of Learning

Certificate Number: 12126300



This is to certify that

Ahmed Elhaddad  
821111

has achieved a  
Pass

in the following unit

Introduction to Securities & Investment (International) Arabic

Date awarded

**30 March 2022**

20 Fenchurch Street, London EC3M 3BY

[cisi.org](http://cisi.org)



A handwritten signature in dark ink, reading 'Susan Clements'. The signature is fluid and cursive, written in a professional style.

Susan Clements MA CEng FICE  
Global Director of Learning

This is to certify that

Ahmed Elhaddad  
821111

has achieved a  
Pass

in the following unit

Kuwait Capital Markets Authority Rules and Regulations (Arabic)

Date awarded

**08 May 2022**

20 Fenchurch Street, London EC3M 3BY

[cisi.org](http://cisi.org)

*Susan Clements*

Susan Clements MA CEng FICE  
Global Director of Learning